

Hospice Foundation of America Policy on Non-Discrimination

Hospice Foundation of America Equal Employment Opportunity /Policy of Non-Discrimination By policy and reference, Hospice Foundation of America, Inc. (HFA) reasserts its commitment to ensure equal employment opportunity. Equal employment opportunity-- the right of all persons to work and to advance on the basis of merit-- is a fundamental goal of HFA. HFA's policy is as follows: At HFA we will recruit, select, train, promote, transfer and release persons without regard to race, color, religion, national origin, disability, gender, age, marital status, veteran status, pregnancy, sexual orientation, gender identity or expression, genetic information and/or any other characteristic or status protected by national, federal, state, or local law. The list of protected classes in this section also covers those not specifically mentioned. In addition, HFA will ensure that all other personnel actions such as compensation, benefits and company sponsored programs are administered without regard to the same categories as listed above. The cooperation of the employees in carrying out this policy is essential to ensure that equal opportunity is a reality for all employees of HFA.

Adopted by Resolution of the HFA Board of Directors on 3/8/2021.