Hello Project Advisory Board Members:

Lynette Chappell-Williams
Lynette Chappell-Williams is Chief Diversity Officer and Associate Dean for Diversity and Inclusion at Penn State Health Milton S. Hershey Medical Center and Penn State College of Medicine, where she is responsible for developing and implementing an organizational diversity/inclusion strategy. Lynette has more than 25 years of experience related to equal employment opportunity and diversity management, including 15 years as a senior leader in EEO and diversity with Cornell University and a leader for EEO compliance at George Washington University, Illinois Institute of Technology, and the Automobile Club of Michigan. She has also held positions as a Staff Attorney with the U.S. Equal Employment Opportunity Commission and as a Judicial Law Clerk with the U.S. Federal Appellate Court for the 4th Circuit. Lynette obtained her law degree from The Ohio State University School of Law in Columbus, Ohio, her bachelor’s degree from James Madison University in Harrisonburg, Virginia, and completed a diversity management certification from Cornell University.

Ronald Hickman, PhD, RN, ACNP-BC, FNAP, FAAN
Ronald L. Hickman, Jr., Ph.D., R.N., A.C.N.P.-B.C., F.A.A.N. is an Associate Professor in the Frances Payne Bolton School of Nursing at Case Western Reserve University and holds a clinical appointment as an acute care nurse practitioner in the Department of Anesthesiology and Perioperative Medicine at University Hospitals Case Medical Center. Dr. Hickman earned a B.A. in biological science, M.S.N., and Ph.D. in nursing science from Case Western Reserve University. In 2012, Dr. Hickman completed a career development award focused on the conduct of multidisciplinary clinical and translational research funded by grant KL2TR000440 from the NIH, National Center on Advancing Translational Science (NCATS). His research program examines biobehavioral mechanisms that influence the quality of the healthcare decisions and evaluates the efficacy of novel technology-based interventions to enhance health outcomes of patients and their family members. He has conducted several clinical trials funded by grants from the American Nurses Foundation (ANF), the National Institutes of Health (NIH), National Institute on Minority Health and Health Disparities (NIMHD), and the National Institute of Nursing Research (NINR). In addition to his research, Dr. Hickman provides consultation on the development of technology-based interventions, workforce diversity, and strategies to reduce health inequities.

Corey L. Kennard, MACM
Corey L. Kennard is President/CEO of CLK Group, Inc., and Pastor of Amplify Christian Church. He began his active work in the business sector as well as in ministry over 25 years ago. Corey earned a master’s degree from Ashland Theological Seminary and carries out his passion for people as a daring and devoted agent of change, serving as a Pastor, Spiritual Life Coach, Motivational Speaker, and Partner/Board Member for several community organizations that promote positive change for both youth and adults. As a result, he has received the Michigan Chronicle’s Men of Excellence Award as being one of the Top 50 Most Influential African American Men in the Metropolitan Detroit Region. Corey has been involved in the field of healthcare for over 20 years with over a decade of experience in the areas of Palliative Care and Hospice. His work includes being a Faculty Lead for Duke University’s Institute on Care at the End of Life (ICEOL). In this role, he was instrumental in co-creating a national teaching module for understanding spirituality at the end of life. He has provided intensive, hands-on consultation, as-well-as informative and motivational conference presentations to Healthcare Professionals and Faith Community Leaders on the importance and impact of a person’s spirituality while facing illness, along with the spiritual relevance of having an Advance Care Plan. Subsequently, he has become one of the leading national speakers on the subject of faith and its impact on medical care. As a writer, Pastor Corey is an avid blogger, and has also been a New York Times contributing columnist.
He has been published in the *Journal of Palliative Medicine*, written motivational columns for the *Detroit News*, and authored a book entitled, “Goliath Must Fall.” Corey also wrote/directed a major stage production for Detroit area Youth which provided solutions for the challenges that teens face today. Furthermore, he has served as the host for the “Real Life, Real Authority” radio program.

**Ana E. Núñez, MD**

Ana E. Núñez, MD is a Professor of Medicine; Associate Dean of Diversity, Equity & Inclusion and the Director of the National Center of Excellence in Women’s Health and Women’s Health Education Program at Drexel University College of Medicine in Philadelphia Pennsylvania. Dr Núñez received her training at Hahnemann University in Internal Medicine where she completed her residency and chief residency. Her post-graduate training includes fellowships in medical education (Michigan State University); health services research (AAMC/RWJ) and health policy (AAMC/Commonwealth). She also completed a fellowship in Executive Leadership in Academic Medicine (ELAM) at Drexel University. As a national recognized medical education and health services researcher, she has developed novel curriculum across the health professional training spectrum and beyond to lay audiences. Her cultural competency curriculum was cited as an exemplar of excellence in the Institute of Medicine’s health disparities report, Unequal Treatment. Her curricular expertise include topics in sex and gender medicine, primary care, trauma/violence prevention and cultural competence.

**Richard Payne, MD**

Richard Payne, MD, is Professor of Medicine and Divinity at Duke Divinity School, Duke University and the Esther Colliflower Director of the Duke Institute on Care at the End of Life. Dr. Payne is an internationally known expert in the areas of pain relief, care for those near death, oncology and neurology. The Duke Institute on Care at the End of Life seeks to increase knowledge and rediscover old wisdoms concerning the end of life through interdisciplinary scholarship, teaching, and outreach, emphasizing the spiritual dimension of care. As a unique teaching and research program located in a divinity school, the Duke ICEOL is particularly focused on the problem of preventing and addressing the moral and theological dimensions of pain and suffering. He is holds the John B. Francis Chair in Bioethics at the Center for Practical Bioethics. The Center, established in 1984 in Kansas City, Missouri, is a national leader in applied bioethics. Prior to his appointment at Duke, Dr. Payne was Chief, Pain and Symptom Management Section, Dept. Neurology M.D. Anderson Cancer Center (1992-1998), in Houston, TX, and from 1998-2004 led the Pain and Palliative Care Service at Memorial Sloan-Kettering Cancer Center in New York City where he held the Anne Burnett Tandy Chair in Neurology. From 2003-2004, Dr. Payne was President of the American Pain Society. He is certified in palliative medicine from the American Academy of Hospice and Palliative Medicine, and in pain management from the American Academy of Neurology and the American Academy of Pain Medicine. He currently serves as chairperson of the board of directors of the Foundation for Hospices in Sub-Saharan Africa (FHSSA), program of the National Hospice and Palliative Care Organization (NHPCO). Dr. Payne received his B.A in Molecular Biophysics and Biochemistry from Yale University, 1973 and his M.D. from Harvard Medical School, 1977. He completed his post-graduate training in medicine at the Peter Bent Brigham Hospital in Boston, MA, in neurology at the Cornell Campus of the New York Presbyterian Hospital; and fellowship in neuro-oncology and pain medicine at Memorial Sloan Kettering Cancer Center in New York City.

**Rev. Cynthia Carter Perrilliat, MPA**

Cynthia Carter Perrilliat is the executive director of the Alameda County Care Alliance (ACCA), a faith-based program in partnership with local clinical, academic, and community organizations. The ACCA Advanced Illness Care ProgramTM helps persons needing advanced illness care and their caregivers
address spiritual, advanced care planning, health (physical and psychosocial), social and caregiving needs by empowering participants and linking them to trusted resources in the community. Since the ACCA began in 2014, the Advanced Illness Care ProgramTM has expanded to over 12 African American churches in Alameda County and Contra Costa County. Rev. Perrilliat is responsible for program development, implementation and training as well as strategic planning on program sustainability, replicability and scaling on a regional and national level. Rev. Perrilliat has over 25 years of experience as a change agent in healthcare, marketing and communications, biotechnologies and community organizations. Over the last 10 years, Rev. Perrilliat has focused on end of life care program development and educational training and in the African American community. As part of VITAS Healthcare, Rev. Perrilliat established a targeted compassionate care approach to communities of color, which was adopted and replicated across the 17-state footprint of VITAS. She also served as faculty member of Duke University, APPEAL program, a Palliative Care Educational Curriculum for African Americans at the end of life. Rev. Perrilliat holds a BA degree in Business Administration from the University of Toledo and an MPA degree from Cal State University of the East Bay with a focus in organizational change and healthcare. She serves as a Minister of the gospel at the Allen Temple Baptist Church, Oakland, CA, under the leadership of Dr. J. Alfred Smith, Jr.

Mark Starford

Mark Starford is director of the Board Resource Center (BRC), which provides facilitation and leadership development for non-profit organizations, community advocacy groups and government agencies that advocate for or serve people of diverse abilities with function and access needs. He is known for “plain language” technical planning materials, adapting governance procedures for diverse members who serve as volunteers, and training for boards of directors. BRC provides strategic consultation, interactive training and development of person-centered systems. BRC has developed a comprehensive library of accessible publications and digital tools that make complex ideas easy to access and to apply.